

BRADFORD
CATHEDRAL



Annual Report 2022



Contents

Introduction	04
Message from the Bishop of Leeds	05
Cathedral Staff and Officers	06
A Statistical Snapshot of 2022	07
2022: A Year in Dates	10
Public Annual Vestry meeting - Agenda	14
Annual Parochial Church Meeting (APCM) - Agenda	14
Public Annual Vestry meeting - Minutes	15
Annual Parochial Church Meeting (APCM) - Minutes	17
Architect's Report	19
Artspace	20
Bell Ringing	20
Children's Space	20
Communications, Marketing and Events	21
Community Committee	22
EcoGroup	23
Education	24
Faith Trail	25
Flower Arranging Team	25
Friends of Bradford Cathedral	26
Income Development	27
Inner Bradford Deanery Synod	28
Just A Minute	28
Monday Fellowship	29
Music and Choir	29
Prayer Ministry Team	30
Safeguarding	30
Vergers' Department	31
Visitors	32
Volunteers	33
Worship	33
Summary Cathedral Income and Expenditure	35
Summary Cathedral Balance Sheet	37
Movement in major restricted funds in the year	38

Introduction

The Very Revd Andy Bowerman, Dean of Bradford

You will notice from the descriptions contained within these reports that this has been another year where the Cathedral has played a significant role in being a stable presence in an often challenging and evolving world.

We pride ourselves on being a safe space for people right across our city and district to gather. Whether they are joining in celebration or mourning, in delight or despair, we hope we offer a place where every thread that makes up life can begin to be woven together into a diverse and rich tapestry.

Since my arrival in the summer of 2022, we have been through periods of transition with a completely new clergy team and several long-term staff members moving on to new adventures. We are very grateful to those who have gone before. They are missed but their contribution is not forgotten. We have experienced national and local mourning with the deaths of her late Majesty Queen Elizabeth II as well as members of our families and community.

The Bradford district celebrated the award of City of Culture for 2025 in May and the Cathedral is excited by the opportunities that this presents for us to make our contribution: a chance to show off the hidden gem at the heart of the city and to increase our visibility and our impact.

It has been a delight to welcome new people into the team and to begin to see them offer their gifts as a gift not just to the Cathedral community, but beyond. We continue to strive to be a people who celebrate the intercultural nature of our church and city while being grounded in the gospel and its call to come alongside and be biased towards those on the edges.

Deep in our DNA is a desire to be creative and as we move forwards into the future, we will continue to seek ways to unlock the creative imaginations of all who visit with us, doing this through our warm welcome,



our generous hospitality and our open, compassionate posture. The other narrative woven large in the heart of these reports are the wide and diverse ways that people can come and be part of who we are. We have been delighted to see our school visits once again flourish and the Bradford Faith Trail continuing to draw groups and individuals into the city to learn something of our unique makeup and history. Smaller but no less significant groups meet to stitch and chat or to hear local people sharing stories of their lives while enjoying some refreshment.

Some of our events just need to be experienced to be believed so whether it is a pilgrimage from Bradford to Ripon, the Festival of Remembrance, the Black Dyke Band or the launch of the Bradford Nasheed Choir, we can assure you that whatever brings you to be with us, you will be welcomed, surprised and we pray encountered by something transcendent.

Message from the Bishop of Leeds

The Right Reverend Nick Baines, Bishop of Leeds

The Church of God is called to live in the world as it is, but to be drawn by a vision of how it might be – the kingdom of God. This means that all churches and cathedrals have to be adept at handling change and challenge as the world changes around us.

Bradford Cathedral knows this better than many. 2022 saw the arrival of a new Dean who was appointed not knowing that he would begin his ministry at the same time as the two residentiary canons departed. Yet, the new Dean began his ministry with imagination, vision, practical wisdom and unflappable commitment – seeing the longer-term potential beyond the immediate challenge.

This allowed for the rich and stable ministry of Canon Philip Gray to conclude and two

new interim clergy posts to be filled. The end of the year saw these posts being filled in an imaginative way.

It is to the credit of the cathedral chapter, staff and congregation that life, worship and witness have continued to change and grow.

The role of the cathedral in Bradford itself is vital; its place as one of three cathedrals in a single diocese (unique in England) is assured, bringing confidence to the ministry and mission of the diocese.

Bradford Cathedral relates well and often powerfully to the people and institutions of the city and diocese. I am proud to support it in any way I can as, together, we seek to live and proclaim the good news of Jesus Christ in this wonderful part of the world.



Cathedral Staff and Officers (as of 31st December 2022)

Role	Name
Acting Dean (until 04/09/2022)	Revd Canon Paul Maybury
Dean (from 19/06/2022)	The Very Revd Andy Bowerman
Canon for Mission & Pastoral Development, and Safeguarding Officer (until 18/09/2022)	Revd Canon Mandy Coutts
Interim Canon Precentor (until 30/10/2022)	Revd Canon Philip Gray
Interim Canon Missioner (from 16/10/2022)	Revd Ned Lunn
Interim Precentor (from 19/09/2022)	Revd Pete Gunstone
Chief Operating Officer	Andy McCarthy
Director of Finance	Simon Dennis
Executive Assistant	Jasmin Brearton
Finance Assistant - Maternity cover (from 12/09/2022)	Bisi Phillips
Cathedral Secretary	Julie Bowyer
PA to the Dean	Sandra Heaton
Communications, Marketing and Events Officer	Philip Lickley
Digital Content & Social Media Assistant (until 19/10/2022)	Katie Glover
Income Development Officer	Sharon Link
Director of Education & Visitors	Maggie Myers
Education & Visitor Assistant	Diane Hadwen
Head Verger	David Worsley
Assistant Verger	John Paley
Assistant Verger	Dave Robinson
Assistant Verger & Assistant Safeguarding Officer	Ian Price
Assistant Verger (from 05/05/2022)	Sam Fletcher
Organist and Director of Music	Alex Berry
Sub Organist and Assistant Director of Music	Graham Thorpe
Music Administrator (until 26/08/2022)	Naomi Reiss
Music Administrator (from 12/09/2022)	Marta Libs
Choir Matron	Daniel Lappin
Churchwarden	Monica Slocombe
Churchwarden	Jenny Price
Gift Aid Officer (volunteer)	Chris Wontner-Smith
Cathedral Architect	Mrs Ulrike Knox
Cathedral Archaeologist	Mr Ian Roberts

Chapter Members (as of 31st December 2022)

The Very Revd Andy Bowerman, Dean of Bradford

Canon Sharron Arnold - Bishop's Appointment

Mrs Monica Slocombe - Churchwarden

Mrs Jenny Price - Churchwarden

Mr Malcolm Carr - Community Committee Representative

Mr Cal Bailey

A Statistical Snapshot of 2022

The 2021 figures appear in brackets

Baptisms	2 (4)
Marriages	3 (1)
Funerals/Memorials	8 (12)
attendees	1613 (na)
Adults on Sunday	147 (115)
Christmas	380 (266)
Advent	4,220 (2,450)
School visits	
organisations	40 (14)
attendees	2,717 (536)
Year Six Leavers' Service	527 (na)
Family Activities	
sessions	12 (1)
children	320 (16)
adults	207 (10)
Events	73 (36)
Events attendees	8967 (na)
Other visitors	6,700 (3,954)
Choir:	
Adults	80 (35);
Children	40 (30)
Choir outreach:	
School visits	24 (12)
School children	c. 3000 (na)
Chorister for a Morning	150 (na)
Grace Notes sign-ups	25 (na)

Most streamed services / events (YouTube)

1. Civic Commemoration and Thanksgiving for the Life of Her late Majesty Queen Elizabeth II
2. Peace Vigil for Ukraine
3. Civic Service: 70th Anniversary of the Accession of Queen Elizabeth
4. Installation of Dean Andy Bowerman
5. Memorial Service: Alan English
6. A Service of Thanksgiving for Bori Benko
7. Memorial Service to celebrate the life of Charles Courtenay Lloyd
8. Annual Legal Service
9. The Wedding of Donia and Kuttimani
10. A Civic Service of Thanksgiving for the Queen's Platinum Jubilee

Most popular website pages (excluding homepage)

Old website

1. What's On
2. Worship
3. Staff
4. Music Lists
5. Visit
6. Organ Recitals
7. Lent, Holy Week and Easter
8. Choir
9. History
10. Faith Trail

New website

1. What's On
2. Worship
3. Featured Events
4. Music
5. Advent and Christmas
6. Worship and Music
7. Plan Your Visit
8. Contact Us
9. Organ Recitals
10. Cathedral Staff

Most watched videos (YouTube)

1. Cathedral 101 - What is Shrove Tuesday? (2021 / 2022)
2. Lord's Prayer in Ukrainian
3. Make Your Own Ladybird House (2020)
4. How To Make A Christingle (2019)
5. Cathedral 101: What is Candlemas? (2021)
6. Children's Space: The Parable of the Sheep and Goats (2020)
7. Weekly Services at Bradford Cathedral
8. Bradford Cathedral Choral Evensong Promo (2019)
9. VOCES8 and the Bradford Cathedral Choir - Ave verum corpus
10. Bradford Cathedral Channel Trailer

Top ten FB posts (Reach)

1. Remembrance flowers – November 5th
2. Daily Look Back: March 2022 – December 30th
3. Bradford 2025 – comment on win – May 31st
4. Photos from the District Reading of the Proclamation of Accession – September 11th
5. Wingfield Organ arrives – November 22nd
6. Cathedral Sing! photos – February 14th
7. VOCES8 Workshop photos – November 15th
8. Heritage Open Day directory goes live – June 1st
9. Welcome Revd Pete Gunstone – September 21st
10. Elf on a Shelf announcement – November 21st

Top ten FB posts (Likes)

1. Bradford 2025 – comment on win – May 31st
2. Canon Mandy's leaving announcement – Jul 19th
3. Flowers in memory of Bori – November 19th
4. Photos from the District Reading of the Proclamation of Accession – September 11th
5. Ordination of Priests photos – June 25th
6. Canon Mandy's final service photos – September 20th
7. VOCES8 audience photo – November 15th
8. New blog post – CMT grant – June 15th
9. Welcome Revd Pete Gunstone – September 21st
10. Good Friday procession – April 17th

Top ten Instagram posts / reels (Reach)

1. The Font Cover Reel – September 6th
2. Lay Clerks Singing Evensong Reel – September 5th
3. Good morning Reel – August 23rd
4. Our decorations are up! Reel – November 26th
5. Piscina Reel – October 24th
6. 'As We Journey Together' Reel – July 7th
7. Illuminated Window Reel – August 24th
8. The Cathedra Reel – October 17th
9. Abraham Sharp Open Day Reel – October 24th
10. #FollowTheStar Christmas Tree Reel – December 5th

Top ten Instagram posts / reels (Likes)

1. The Font Cover Reel – September 6th
2. Did you know? Post – March 9th
3. Lay Clerks Singing Evensong Reel – September 5th
4. Christmas Eve Carol Service photo – December 26th
5. Excited for Spring Post – January 7th
6. Did you know? Post – January 4th
7. The first signs of Spring Post – January 26th
8. West Windows Post – March 2nd
9. Don't forget to look up! – March 25th
10. Clock Tower Post – January 13th

Top ten Tweets

1. Bradford 2025 success comment
2. Revd Canon Philip Gray pancake race photo
3. 'Decorations are up' Advent photo
4. Kevin Sinfield passes the Cathedral video
5. Festive Photo A Day: East End
6. St. John's Great Horton invite
7. Faith Trail promo
8. Bell ringers photo on the day of the Dean's installation
9. Stained Glass Summer post
10. Faith Trail promo

Online Statistics

Category	2019	2020	2021	2022	Positive / Negative
Website: Unique Page Views	74,336	73,483	69,589	61,965	A continual downward trend for the website, but the new website should find its feet in 2023 and we will see an increase. Please bear in mind this doesn't show those accessing who have declined cookies.
Facebook Page Views	8,511	7,034	6,836	15,050	We've seen a very positive increase of 2.2x in those viewing our page.
Facebook Post Reach	165,937	93,691	188,954	116,496	A considerable drop in Facebook reach, which might be due to changes in their algorithms, and we should look at more paid advertising. Facebook has increasingly moved from organic to paid promotion.
Facebook New Likes			531	350	A drop in new likes, but it's still a positive step, if not a large one. As above, more paid support to reach out to new followers is advised.
Twitter Followers Increase	693	842	766	508	A lower increase in followers but it's still a good number, but to help increase our followers we need to continue to invest in more quality, engaging posts.
Twitter Impressions	1,559,880	4,243,400	2,084,000	1,137,900	A drop in our Twitter impressions, which is reflective of our change from lots of repeated tweeting to a smaller number of higher quality posts. This is reflected in our percentage engagement rate increasing.
Twitter Likes	7,051	10,545	10,484	12,700	A small increase in likes, which is in a positive direction.

Instagram Reach			7,212	31,838	A 4.4x increase is very positive, which is a credit to our focus on quality content for this channel in 2022.
Instagram Profile Visits			3,186	4,068	An increase in profile visits, as above.
YouTube views	1,700	36,361	47,284	37,460	The YouTube metrics have dropped, mainly because of a lack of lots of new pre-recorded content, and not as many services being streamed. In 2023 we should focus on boosting the live-streaming team to cover more services, and work on creating more pre-recorded videos as we did c. 2020.
YouTube watch hours	31.9	4877	6248	3,800	A drop in watch time, due to the reasons stated above.
YouTube new subscribers	8	379	229	167	A drop in new subscribers, due to the reasons stated above.
A Church Near You Page Views	7,529	10,957	23,278	112,644	A 4.8x increase.

2022: A Year in Dates

January

Friday 7th January - Tear and Repair exhibition begins

Wednesday 12th January - Installation of our new live-streaming system begins

Sunday 16th January - Our Choral Evensong featured Dr Francis Jackson's 'Benedicite', in tribute to the composer who died earlier that week at the age of 104. Bishop Nick's reception for the new Dean

Friday 20th January - Naomi Reiss starts as our new Music Administrator.

Sunday 23rd January - Choral Evensong to mark Holocaust Memorial Day, featuring Iby Knill

February

Sunday 6th February - The Annual Legal Service and Choral Evensong to mark the 70th Anniversary of the Accession of Her Majesty The Queen, before which the Western Branch of the Yorkshire Association of Change Ringers rang out a quarter peal.

Saturday 12th February - Cathedral Sing!

Tuesday 15th February - Pakistan High Commissioner reception

Saturday 26th February - Visiting Choir - Lynwood Singers

Sunday 27th February - Fairtrade Fortnight Big Brew

March

· Launch of our new live-streaming system

Wednesday 2nd March - Peace Vigil for Ukraine

Monday 7th March - It was announced that Canon Paul Maybury would become the next Rector of Leeds Minster

Thursday 10th March - We appeared on the short-list for the category of 'Best Use of Digital - UK' at the Museums+Heritage Awards

Saturday 12th March - Worth the Weight Vintage Fair

Sunday 13th March - Installation of Canons

Monday 14th March - The de Lacy Centre was officially opened

Friday 18th March - 'Illumination: An Evening of Poetry, Music and Song'

Saturday 19th March - We welcomed members of St. Hilda's Church to the Cathedral at the completion of their 'Walk for Peace'

Monday 21st March - Artist in Residence Kate Abbey launched her faith photography project

Saturday 26th March - Leeds Philharmonic Chorus - Brahms Requiem

April

- Libby Harborne finished at the Cathedral
- Prof Ben Quash led a series of virtual Holy Week reflections
- The Yorkshire Press included us as one of '27 of the Best Things to do in Bradford'

Friday 1st April - We were one of the venues at the launch of Bradford at Night

Saturday 2nd April - Lent retreat with Bishop Toby. We also welcomed cyclists from Breeze Durham who were taking part in the Cathedrals Cycle Route

Thursday 14th April - Bradford Cathedral volunteer Mike de Villiers is announced as one of 2022's Maundy Recipients

Friday 15th April - 'Fasting Friday' in City Park

Wednesday 20th April - We were mentioned on BBC Radio 4's 'Front Row' as part of a piece on Bradford 2025: "We're also really good at the English choral music tradition: the Cathedral's got a really good choir."

Saturday 23rd April - Visiting Choir - Voces Usuales

Wednesday 27th April - Our visitor video featured in a national online seminar from the Historic Religious Buildings Alliance. On the same day a video about the Bolling Chapel launched on the 'Bradford Through the Lens' YouTube channel

Friday 29th April - The inaugural walk of the Yorkshire Heritage Way

May

- Choir tour of East Anglia
- Bradford was revealed as the City of Culture 2025

Monday 2nd May - The inaugural Yorkshire Heritage Way walk arrived at Ripon Cathedral after a four day, 42-mile walk

Tuesday 10th May - The City Of Culture judges visited the Cathedral, with Sir Phil Redmond CBE exploring the building

Wednesday 11th May - The year 5 'Cedar' class from St John's CE Primary visited the Cathedral to try the organ, and hear the recital. The annual memorial service for the Bradford City FC fire also took place, and Canon Paul appeared on ITV Calendar

Sunday 15th May - Our Choir visited St Mary-le-Ghyll Church in Barnoldswick for a 'Safari Evensong'. We also welcomed the 'Riding for Adam' charity cyclists as they headed off on the second leg of their national ride

Monday 16th May - The National Cathedrals Conference began

Friday 20th May - Bradford Cathedral appeared on BBC One's 'The One Show' as part of a City of Culture 2025 feature

Saturday 21st May - Prof Paul Mealor Singing Day

June

- Annual volunteers' week
- The Very Revd Andy Bowerman installed as the new Dean of Bradford
- Drone filming
- Platinum Jubilee beacon and street party
- '111 Places In Bradford That You Shouldn't Miss' by Cath Muldowney published

Friday 10th June - 'Sounds for the Soul'

Sunday 12th June - We were presented with a revenue grant from the Cathedral Music Trust to support vocal coaching for choristers and junior choral scholars, as well as increased hours to expand the duties of the choir matron

Monday 13th June - Dean Andy Bowerman began a pilgrimage from Ripon to Bradford Cathedral

Tuesday 14th June - A service was held in the City to mark the 40th anniversary of the Falklands War

Saturday 18th June - 'As we journey together: an exploration of Faith in Bradford' - the exhibition created by our Photographer in Residence Kate Abbey - began

Monday 20th June - For Refugee Week 2022, we showcased 'New shapes around Bethlehem and Jerusalem', the work of Deborah Mullins (1959-2020)

Friday 24th June - We welcomed Revd Baldwin who arrived at the Cathedral as part of his charity pilgrimage, plus 'A Snowfall of Words: Why The World Needs More Poetry'

Saturday 25th June - Ordination of Priests in the Bradford Episcopal Area

Sunday 26th June - Patronal Festival and Festal Evensong to mark the 30th anniversary of our Girls' Choir

July

- Bradford Literature Festival
- Bradford District Fair Trade Way 10th anniversary
- 'AJAYU Transitorio', a collaboration with Kala Sangam
- Choir prize giving event
- St Aidan's Chapel Lapage Primary banners

Thursday 7th July - Year Six Leavers' Service

Sunday 10th July - Mothers' Union Summer Celebration Service

Thursday 14th July - Cathedrals Cycle Relay

Thursday 21st July - ACT Macbeth

Sunday 24th July - We welcomed the congregation of the Light Church to join us for our Sunday morning Eucharist whilst their Jubilee Centre was under renovation

Friday 29th July - Bradford Cathedral featured in 'Bradford the Movie'

August

- Launch of our new website
- Ilkley & District u3a
- Living Timeline costumes

Wednesday 3rd August - Coventry Cathedral visit

Saturday 6th August - The Revd Canon Paul Maybury led a two-minute silence and laid a wreath at an event arranged by Yorkshire CND in Norfolk Gardens

Tuesday 16th August - It was announced that the Revd Pete Gunstone had been appointed as Interim Precentor

Friday 19th August - Khooghi - as part of the BD:Festival + 'In Plain Sight'

Saturday 20th August - Visiting choir - St Oswald's Church, Guiseley

Wednesday 24th August - Dean Andy took part in a short service in the City Park for those in Ukraine

September

- Services to mark the death of Her Late Majesty Queen Elizabeth II
- Launch of new tourism leaflet
- Kate Abbey's summer exhibition went online
- Bisi and Marta join the team
- Freshers' Fayres

Friday 2nd September - Worshipful Company of Woolmen tour

Sunday 4th September - The United Art Project arrived at the Cathedral as part of its three-day tour of Bradford + Leeds Minster Society of Change Ringers mark Canon Paul Maybury's final service at Bradford Cathedral

Tuesday 6th September - Peter Marlow's 'The English Cathedral' exhibition began

Friday 16th September - We hosted 'Shifa', part of the UK tour by the Al-Firdaus Ensemble

Sunday 18th September - The Revd Canon Mandy Coutts finished at Bradford Cathedral

Monday 19th September - The Revd Pete Gunstone officially began as our Interim Precentor

Tuesday 20th September - Bradford Grammar School Founders' Day Service

Thursday 22nd September - Patrons launch

October

- Canon Philip Gray and Katie Glover finish
- Announced as a finalist in The Yorkshire Post Tourism Awards, in the 'Outstanding Contribution to Tourism' category

· Our Community Heritage Volunteers, from Lapage Primary School, reached the final of 2022's Community Star Awards.

Wednesday 5th October - VOCES8 visited local schools to run some music workshops

Thursday 6th October - Johnson's Coach Tour of Bradford + Immanuel College Prize-Giving here

Saturday 8th October - The Three Choirs' Festival took place at Wakefield Cathedral

Sunday 9th October - International Choristers' Day video

Saturday 15th October - Cathedrals at Night + 'Widescreen in the Community'

Sunday 16th October - The Revd Ned Lunn started at the Cathedral as Interim Missioner + Safari Evensong to St Mary's, Honley

Tuesday 18th October - Victoria Preston - 'We Are Pilgrims'

Saturday 22nd October - Abraham Sharp Open Day

Sunday 23rd October - Prayers for the Democratic Republic of Congo, as part of Black History Month + Safari Evensong - All Saints, Spofforth

Thursday 27th October - Bradford BID pumpkin trail begins

Saturday 29th October - The Nasheed Choir launch + Saying Goodbye service

Sunday 30th October - Visiting choir - St Wilfrid's Choir + 'All Churches Together' event

November

- Remembrance, including the annual Festival of Remembrance
- Bradford BID light curtain
- Bradford at Night - elf on the shelf
- 'Cathedral Treasures of England and Wales' published
- Announcement of organ work

Wednesday 2nd November - All Souls' service

Thursday 10th November - BBEC presentation evening

Friday 11th November - VOCES8 school visit

Saturday 12th November - Bradford Organists' Association's 'Organ Day' inc. Wingfield Organ

Tuesday 15th November - VOCES8 Big Afternoon Sing and concert

Friday 18th November - Kevin Sinfield passed Bradford Cathedral as part of multi-marathon challenge + Dean Andy is the guest speaker at a service to pray for all those involved in and impacted by the FIFA World Cup in Qatar whilst in Doha

Tuesday 22nd November - Bradford Episcopal Area Forum

Sunday 27th November - Advent Procession

December

- University of Bradford graduations - lighting up our West End in gold

Friday 2nd December - BDAT Christmas Carol Service

Monday 5th December - Marie Curie 'Lights to Remember'

Wednesday 7th December - Our William Morris altar cloth and windows featured in the Association of English Cathedrals daily 'Cathedrals Treasures' post, which also featured in the Yorkshire Post

Thursday 8th December - Bradford District and Craven Health and Care Partnership Christmas Carol Service

Saturday 10th December - Sheffield Ringers + Black Dyke Band concert

Sunday 11th December - Christingle service

Monday 12th December - Bradford Grammar Nine Lessons & Carols Service

Tuesday 13th December - Rainbow Primary Leadership Academy Christingle service + Music & Arts Service for their carol concert

Thursday 15th December - The Rotary Club of Bradford celebrated their 100th Anniversary with their Carol Service

Monday 19th December - City Carols service

Tuesday 20th December - Bradford Forster Academy GCSE presentation evening

Wednesday 21st December - Organ meditation

Saturday 24th December - Christmas Eve Carol Concert + Messy Crib

Public Annual Vestry meeting

Agenda - Sunday 14th May 2023

1. Appointment of Secretary to the Meeting
2. Election of Churchwardens
3. Presentation of Minutes from the 2022 Vestry Meeting for approval and signing
4. Any Matters Arising
5. Churchwardens' Report
6. Announcement of Appointment of Churchwardens

All persons whose names are entered on the Cathedral electoral roll and all persons resident in the parish whose names are entered on a register of local government electors by reason of such residence are entitled to attend and vote at the meeting.

Annual Parochial Church Meeting (APCM)

Agenda - Sunday 14th May 2023

1. Appointment of Secretary to the Meeting
2. Presentation of Minutes from the 2022 APCM for approval and signing
3. Any Matters Arising from the Minutes not raised elsewhere on the Agenda
4. Election of two Members to the Cathedral Community Committee: to serve for three years
5. Election of four Deanery Synod Representatives: to serve for three years
6. Report on changes to the Electoral Roll since the 2022 APCM

7. Receive the Annual Report and comments on any matters contained within it

For an informed response it is helpful if questions can be forwarded to the Office at least 48 hours prior to the meeting.

8. Income & Expenditure Report of Year Ending 31st December 2022

Note: All persons whose names are entered upon the Cathedral Electoral Roll of the parish, and such persons only, are entitled to vote at the election of parochial representatives of the laity.

Public Annual Vestry meeting

Minutes - Sunday 15th May 2022

Opening prayer:

The Acting Dean, Canon Paul Maybury, as Chair, opened the meetings in prayer. He asked that God guide and lead us and speak to our hearts.

Appointment of Secretary to the Meeting:

Canon Paul, from the chair, proposed that Jane Thompson be appointed and this was agreed by the meeting.

Presentation of Minutes from the 2021 Vestry Meeting for approval and signing:

The minutes of the meeting held on Sunday 16th May 2021 were approved, proposed by Ron Crabtree and seconded by Peter Jackson, and signed by the Acting Dean, as a true record.

Matters Arising from the minutes not raised elsewhere on the agenda:

There were no matters arising from the minutes.

Election of Churchwardens:

Canon Paul reported that Monica Slocombe had been nominated by Nora Whitham and Jane Thompson, and Jenny Price had been nominated by Monica Slocombe and Martin Birkett, to Serve as Churchwardens for the forthcoming year. There being no other nominations, Monica and Jenny were duly appointed by the meeting.

Churchwardens' Report:

Monica: Thank you once again for electing me as one of your Church Wardens. Jenny and I will be sharing the CW report, Jenny will give the community committee report, and I shall talk about Chapter activities.

Chapter met eleven times last year, initially virtually, and then in hybrid form as some of us returned to working face-to-face and others were able to join the meeting remotely, which has worked very well. We are normally eight members, though this has reduced latterly due to Dean Jerry's retirement and Canon Flora Winfield's' resignation as Bishop's representative.

Chapter is supported fully by the Exec Team who meet frequently to make operational decisions. I would like to thank them for their hard work throughout the year: the Clergy and the Chief Operating Officer, Andy McCarthy, and Director of Finance, Simon Dennis. This Cathedral would not operate as smoothly as it does without them. Thank you!

The focus for Chapter last year has been to embed its strategic work with the help of various committees, and to oversee the direction for the Cathedral for the future. At the beginning of 2021 we were still in a lockdown mode, which gradually lifted as the year progressed. This meant the re-introduction and re-opening of Cathedral activities involving a lot of risk management planning by staff behind the scenes.

This time last year we were preparing for the Safeguarding Audit, and the subsequent report was reviewed by Chapter together with a full action plan, which is now in place. Thank you to the whole Safeguarding team for all their hard work, and for a reassuring audit report.

We said farewell to Dean Jerry, and Canon Paul has most ably taken over as chair of Chapter in his position of Acting Dean. Chapter had significant involvement in the appointment of the new Dean, with two lay members (myself and Sharron Arnold), on the appointment panel. We look forward to welcoming Dean Andy next month.

The Buildings committee was re-instated, which has helped to improve the management of projects and buildings work.

Two capital projects have been successfully completed in the last year: The Parish Room (now the de Lacy Centre) and the Reimagining our Ministry project. I think you will all agree that these are two worthwhile projects, which will enhance our reach into the wider community.

Chapter has received regular financial reports, and risk management reporting. There have been periodic reports from Music, education, communications and events work amongst others.

Finally I would like to thank all the Clergy, in particular Canon Paul as Acting Dean for his support and drive to help the Cathedral thrive in this interim phase whilst we await our new Dean. We have not stood still! My thanks also to Canon Mandy and to Canon Philip for their support and direction in so many areas on a daily basis. On behalf of the congregation I want to thank all of you.

Jenny: They do say that time passes quickly when you are having fun, so we find ourselves gathered for the 2022 ACPM. 'Having fun' is not an aspect commonly associated with the role of Churchwarden, but for all that I do, whether in this important role here at the Cathedral or my paid day job, talking about safeguarding, I try to remember the words 'a day in which we have not laughed is a day which is wasted'. So for me this last year has mostly been enjoyable. However, being a Churchwarden isn't something, however enjoyable, to be done in isolation. Thus I begin this annual report by giving my thanks to our clergy, my fellow Churchwarden, Monica, other staff members especially the Vergers [of course], and to all of you.....the congregation members, especially those who take the time to thank and affirm my efforts with a word, or just a smile. It means a lot.

Inevitably the role brings challenges and frustrations and then I ask myself if I am the right person to be in this role. When this happens, I do what a friend and colleague describes as 'having a word with the boss' and from whom there is always wise guidance. I give thanks for this.

One particular joy of being a churchwarden is that of setting the rotas for stewards and welcomers. Monica and I share this pleasure which is an essential part of supporting Cathedral ministry as we explore not only

ways of deepening our welcomes but also the warmth of our goodbyes, equally important as we remember Hospitality, Faithfulness and Wholeness.

Mindful of a Canon Paul story about our gifts and invitations, it has been my privilege to develop and grow those who welcome on Sundays and other events. Watching new members grow into their role is nothing short of a delight. However the team has plenty more room for new members. Could it be you?

However this delight is occasionally upset by my defeat with the expertise of ChurchSuite, and I do something very silly such as forgetting to save the rota I have just set up!! Thank you to all for your patience with me on these occasions.

Recognising that the word TEAM reminds us that Together Everyone Achieves More, the Community Committee has begun to use the process of small task and finish groups to execute some tasks. This has been both valuable and enjoyable and has allowed good progress in the last 12 months. Planning for Welcome evenings including the input of several Community Committee members, responding to a request for help for an important event from the Music department, our forthcoming visit to Parcevall Hall. And of course we gave Dean Jerry a rich thank you and farewell.

As someone not without ideas, some of which grow legs, some don't, and many of my emails to the ever patient Phil Lickley begin with 'another one of my daft ideas Phil... ', something which has really gone well is our gardening group. When we learned that Dean Jerry and Christine would be moving on, there was a worry about what would happen to the beautiful gardens in the Close. Initial conversations including with the Vergers, who already do a sterling job, soon led to volunteers stepping forward, the results of which are plain to see. Recent visitors have commented how lovely the gardens look, a tribute not only to those

who spend time during the week and on Saturdays with their trowels and secateurs but also others who advise and suggest on future planting. Garden work is often followed by refreshments at The Rooftop Café which allows us to grow our friendships whilst supporting a very local business. One of the saddest things with which Community Committee is currently helping is the planned memorial for our own beloved Bori. A lively and fun member not only of the Committee itself, but also a willing volunteer for any of the smaller groups, she was just ideal, awash with creative ideas but at the same time not bound to them, and always

willing to amend or adjust. It is my hope and prayer that her spirit will live on in our work, and that all the activities of the Community Committee, and perhaps even the Cathedral itself, will be mindful of her presence and that we can all 'Be more Bori'.

Closing thanks:

Canon Paul expressed his gratitude and thanks to Monica and Jenny, for all their hard work, for rotas showing shared endeavour and in meetings facilitating joint working. There being no further business Canon Paul closed the meeting.

Annual Parochial Church Meeting (APCM)

Minutes - Sunday 15th May 2022

Appointment of Secretary to the Meeting:

Canon Paul, from the chair, proposed that Jane Thompson be appointed and this was agreed by the meeting.

Presentation of Minutes from the 2021 APCM for approval and signing:

The minutes of the meeting held on Sunday 16th May 2021 were approved, proposed by Ron Crabtree and seconded by Peter Jackson, and signed by the Acting Dean, as a true record.

Matters Arising from the minutes not raised elsewhere on the agenda:

There were no matters arising from the minutes.

Election of three Members to the Cathedral Community Committee: one to serve until the 2023 APCM and two until the 2025 APCM:

Two nominations were received: Clive Barrett, proposed by Pam Manktelow and seconded by Anne Stoodley, and Maurice Manktelow, proposed by Clive Barrett and seconded by Susan Ibnouzaki. Clive and Maurice were duly appointed to serve a term of three years. Nora Whitham, proposed by Lindsey Bradshaw and seconded by Ian Price, was

elected to serve for one year and warmly welcomed back onto the Community Committee.

Election of one Deanery Synod Rep: to serve until the 2023 APCM: Peter Jackson, nominated by Monica Slocombe and seconded by David Shinn, was elected.

Election of the Parish Disability Representative:

There were two nominations: Lindsey Bradshaw, proposed by Monica Slocombe and seconded by Elaine de Villiers, and Peter Jackson, proposed by Alex McClelland and seconded by David Mooring. In the subsequent election Lindsey was elected by a simple majority. Peter said he would support him. Jane explained that the Community Committee were setting up a small group to work with Lindsey and invited anyone with an interest to make themselves known.

Report on changes to the Electoral Roll since the 2021 APCM: Ian Price, the Electoral Roll Officer, reported that there were 138 on the roll compared to 139 last year. However it was pointed out that there had been a significant change as to who was on the Roll and that some people who were part of the

congregation chose not to be on the Roll.

Receive the Annual Report and comments on any matter contained within it: The annual report was received. Sir James Hill asked about the appeal for new chairs. Canon Paul said that it had been put on hold when we set up the appeal for Re-imagining Ministry, but that it was still open but not actively being promoted. However we would now buy as many chairs as we already had money for, currently now about 50 chairs. Overall we need between 300 and 400 chairs. We are waiting for money from a benefactor to arrive and will also continue to apply for funds. Sir James said this reply was very helpful.

Income and Expenditure Report of Year Ending 31st December 2021: Simon Dennis, the Director of Finance, sent greetings from his home parishes in Great Horton and Lidget Green. Financial summaries can be found on pages 32 to 35 of the annual report.

Simon's report was presented through slides.

Sir James noted a difference about planned deficit between slide 7 and the recent leaflet sent out by Canon Paul about Renewal of Giving 2022. Canon Paul said he would ask the fundraising manager.

Canon Paul thanked Simon for his good work, effectively fitting a full time task into two days.

Dean's Report: Canon Paul has written his reflections on the year in the introduction to the Annual Report on page 4. Today he says we are awaiting news from the Church Commissioners about the financial support that will be available for Cathedrals in the next funding triennium, 2023 - 2026. Canon Paul said thank you to his clergy colleagues. Dean Jerry and Christine are now happily retired in Derby. Canon Philip has been great and with diocesan support will remain with us until Canon Paul's successor is appointed. The clergy have both a strategic and an operational role. The exec comprises the

three clergy along with the Chief Operations Officer, Andy, and Simon, Director of finance, and they together manage the day-to-day business of the Cathedral. A new monthly HODs (Heads of Department) meeting has also been set up: Alex for music, Maggie for education, Phil for comms, David for the vergers and Andy for admin and finance. People are at the heart of Cathedral life and they are all very committed, both staff and volunteers. Staff see their role as sustaining and enabling the volunteers: those volunteers working in the choir, as stewards, serving refreshments, working the live stream and gardening. We are all in it together.

Our focus has been on Re-imagining our Ministry with half the funding raised externally and half from the generous giving of many individuals. The vision of Dean Jerry was to deliberately take advantage of the digital connections that arose because of the pandemic so that the nation-wide and world-wide connections we have made become a defining aspect of Bradford Cathedral, quietly alongside our in-person worship. Today Paul worked with the sound team and the stewards serving both constituencies. On Sundays and during the week it is a huge privilege to share our worship with hundreds who access us on-line. Some of these then come through the door, there are many stories, and become a part of the congregation. So what was an aspiration has now become a reality. The intention is to grow the two parallel ministries.

Two last things. The first is to celebrate partnerships with others in the City which have continued to grow: with the University, the Council, the cultural sector and through the 2025 bid. Bradford wants to showcase what we do here and further afield with good stories of what is happening in Bradford.

The second is to thank God. He has been faithful, has enabled us, and helped us to be there for one another. Canon Paul recognises the central importance of daily prayer, especially the on-line morning and evening prayer which is established and continuing. It

makes such a difference to the clergy to have a praying heart, small but committed groups praying each morning and evening and sending messages of encouragement. Thank you for your engagement.

Closing prayer: Canon Mandy prayed with thanks for all that is represented in the annual report and especially for Canon Paul and all who have shown kindness: for the

faithfulness of God, his love and his loving embrace, for people giving of their best, for meeting our daily needs, for new people, for the staff team especially facing many difficulties, for the bigger picture, for the faithfulness of the congregation, for those unable to be with us, thanks for all that is good in His name and may we continue to burn brightly with His love.

Architect's Report

Ulrike Knox RIBA AABC, Cathedral Architect

2022 was quite a quiet year in terms of capital works with no real opportunities to obtain grants. The Cathedral concentrated on much needed improvement in the living accommodation for the Residentiary Canons. This included the replacement of a fitted kitchen and repairs and decoration to the external windows.

Urgent attention was needed to the beautiful, gilded candle holders designed by Sir Edward Maufe, the architect who designed and oversaw the construction of the east end of the cathedral. Maufe designed much of the furniture and fittings in the scheme and this included the candleholders for the altar and the tall standards for in front of the altar in the sanctuary. Since the pair for the altar often need to be moved, the joints have become loose and the warm dry atmosphere in the cathedral has caused the timber to split. Time has come for them to have professional conservation and it is hoped that there may be the opportunity for collaboration with the City and Guilds of London Art School to carry out the work needed.

The quinquennial inspection of the Cathedral and other buildings is due in 2023 and so an update to the 10 year plan for their repair and conservation.



Artspace

The Revd Canon Ned Lunn Chair of Artspace

The Artspace Group, a sub-committee of Chapter, met 7 times in 2022, overseeing and preparing various cultural activity on a less frequent basis.

At the start 2022 our photographer in residence, Kate Abbey, concluded her year with an exhibition 'As We Journey Together: an exploration of faith in Bradford'. There is hope that it might return to Bradford at a later date.

In May it was announced that Bradford had won City of Culture 2025 which raised opportunities and questions around ArtSpace and how it would play its part in continuing to position the Cathedral in the cultural sector of the wider city.

Paul Maybury announced his appointment as Rector of Leeds Minster and, therefore his stepping down as chair of Artspace. Revd Ned Lunn was invited onto the committee as an ex-theatre producer and programmer as well as an ordained priest in the Church of England to help to lead the committee in an interim capacity. He was later appointed

as Interim Missioner and then residentiary Canon for Intercultural Mission and the Arts at Bradford Cathedral and, as part of the preparation for City of Culture began to undertake a formal review of Artspace and how the wider Cathedral may engage in 2025.

For Refugee Week we hosted an exhibition of the textile art of Deborah Mullins entitled, 'New shapes around Bethlehem and Jerusalem'. Diane Pacitti was welcomed back to the Cathedral as part of the Bradford Literary Festival accompanied by Rev. Mark Oakley for an exploration of poetry called, 'Snowfall of Words'. The following week there was an exciting dance performance of 'Ajayu Transitorio' a co-production with Kala Sangam exploring the topic of death and global traditions of grief.

The autumn saw two difference pieces, Peter Marlow's 'The English Cathedral' and, as part of Interfaith Week, Sparsh Ahuja's 'Child of Empire'; an animated VR installation immersing the viewer in the world of the Partition of India.

Bell Ringing

Ron Crabtree, Tower Captain

During to the past two years, since the pandemic, we have been unable to keep local ringing with our own band. We have been supported with ringing on special occasions by ringers from local towers. Occasionally Leeds ringers have visited to ring our bells when they have not been able to ring at the Minster.

We are being supported by ringers from the Yorkshire Association who have offered to help with development in the future. If you would like to find out more about our bells and/or ringing please contact me on 01274 584680

Children's Space

Emma Towers, Leader

Unfortunately, we were left with only two volunteers in 2021 and were unable to run our sessions. Thanks go to Sandra Matley for her many years work with Children's Space. Special thanks also to Canon Mandy for her unfailing support of the children and their families during her time here.

We were delighted to welcome Dean Andy and Canon Ned, both of whom were keen to help us bring Children's Space back. In September, we started setting up an area at the back of church on Sunday mornings for young children to enjoy some activities during the service. Next year, we hope to reinstate a permanent crèche area as we had previously.

We managed to recruit enough new volunteers to restart our sessions in January 2023.

Communications, Marketing and Events

Philip Lickley, Communications, Marketing and Events Officer

2022 was a challenging, but rewarding, year: managing change; completing big projects; and national recognition.

Our new website was our focus through to its summer launch, following focus groups and benchmarking. Feedback wasn't too forthcoming, but it shaped the site.

Thanks to staff and our IT provider it came in **on-time and under-budget**, improved our presence and accessibility, offered a **consistent brand message; better online shop**, more standard URL; improved chat box; updated Wikipedia entry; and **consistent opening times** across all sources, important as visitor confidence returned post-lockdowns.

We were short-listed for **'Best Use of Digital - UK' (Museums + Heritage Awards)** and **'Outstanding Contribution to Tourism' (Yorkshire Post Tourism Awards)**.

The new **live-streaming system** freed up time, but we continued supporting with graphics and using the new screens to show content and support events.

We communicated **staffing changes**, including the new Dean, and the work around the death of **the Queen**, which saw us on BBC News at One, Calendar, and Look North.

We built up **better media relationships**, with photos in the **Yorkshire Post**, and coverage on Radio Leeds, Channel 5, **Radio 4**, and 'The One Show'. There was coverage of the Ukraine Vigil; premiere of **'No Ordinary Life'**; and we featured in an **Historic Religious Buildings Alliance seminar**.

"We just want to say a huge THANK YOU to the team... You worked tirelessly to provide us with what we needed and were brilliant on social media." [Event feedback]

Marketing: we began managing the Choir's Facebook and resumed printing our events programme, working with **InfoDisplay** on a cheaper distribution deal, with units to

manage third-party leaflets.

We created a **tourism leaflet** to attract new visitors; worked with 'Bradford Music Scene' to list events; and used Google display advertising for the first time. We commissioned Hewitt & Walker to capture **4k drone footage**; improved our photo archive; and added new channels to our marketing matrix including the T&A portal, which saw listings appear in print.

Partnership work: **Bradford BID** light curtain and podcast; **Bradford at Night** ('Elf on a Shelf'); **Bradford Citizen Coin**; and with the National Science & Media Museum; Bradford Organists' Association; Cathedrals Cycle Route; BD:Festival; Bradford District Fair Trade Way; Muslim Women's Council; Bradford Family Film Festival; and United Arts Project.

*"The events they hold... are worth going to."
[Google Review]*

We held more events and increased our revenue, especially from **venue hire** (supported by the vergers) including the Pakistan High Commissioner reception; 'In Plain Sight'; Yorkshire Heritage Way Launch; and Nasheed Choir, alongside Black Dyke Band and VOCES8 events and more de Lacy Centre bookings, including the return of 'Carers' Crafts' with BDCT.

We **improved event management**, through shift planning; better PRS admin; pre- and post- communication, and sourcing feedback, plus better online booking information, helping us attract new events into 2023.

Other work included contested heritage; on-site signage; and supporting the shop through 'shelf wobblers' and photography for 2023's Christmas cards.

Finally, Katie Glover left this year, and we thank her for her hard work.

Community Committee

The Revd Canon Ned Lunn, Canon for Intercultural Mission and the Arts

At the last APCM, and subsequent CC meeting, the results of elections were as follows:

Monica Slocombe, Churchwarden / vice chair
 Jenny Price, Churchwarden
 Jane Thompson, CC secretary
 Ian Price, Electoral Roll Officer

Newly elected members:

Clive Barrett and Maurice Manktelow
 Nora Whitham (casual vacancy for one year term)

Continuing members:

Joe Tarver and Susan Ibnouzaki.

Elected Deanery reps who also sit on CC:

Peter Jackson, Lindsey Bradshaw (Disability Rep) and Graham Thorpe

I joined the committee in the autumn of 2022 and took on the chair from Monica Slocombe who had ably held it during the vacancy after Rev Canon Mandy Coutts left the cathedral family. My thanks to both Monica and Mandy for leading this committee and to all who have served last year that saw great transition; please do hold them in your prayers as they seek to serve God faithfully through these ministries.

This report represents another year of dedicated thoughtful work, prayerfully undertaken despite the challenges of great change.

The following is a list of the work undertaken on behalf of the congregation

- Planned Parcevall Hall weekend,
- Planned Mission Partners
- Hosted a Cathedral newcomers welcome evening
- Organised the Queen’s Jubilee tea party in June

The Community Committee also has responsibility for the allocation of the congregation’s Mission Giving, which is made up of 10% of the congregation’s annual giving. In 2021 the amount CC could send out to charities was £12,000.

Organisation	2021	2022
Local		
Abigail Housing	1,000	1,000
Anchor Project, St Clements	1,500	1,500
CUF: Wellsprings Together Bradford	1,000	1,000
Inn Churches	1,500	1,500
Sea Cadets	500	500
SHINE West Bowling	1,500	1,500
Zephaniah Trust	750	750
Bradford Court Chaplaincy Service	1,500	1,500
Global Cafe	250	250
St Christopher’s Holmewood	750	750
Total Local Donations	10,250	10,250
Elsewhere		
International crisis: Toilet Twinning/Tap Twinning	250	250
International crisis:	0	0
Sudan	1,500	1,500
Traidcraft Exchange	0	0
Total Donations Elsewhere	1,750	1,750
Total Giving	12,000	12,000
10% Unrestricted Giving for 2020	12,000	13,000
Fairtrade Stall Profit		
Balance bfwd from previous year	270	
Balance to allocate (cfwd)		1000
Total Allocation	12,000	13,000

These allocations are listed in the table and are divided between local, national and international charities according to their understood needs. Our grateful thanks go to Monica Slocombe, our churchwarden and Simon Dennis, our Director of Finance, for compiling these figures.

New applications are considered in the autumn. For further information speak to one of the CC.

The Community Committee has continued to be the eyes and ears of the congregation, bringing important matters for discussion and where appropriate referring them to Cathedral Chapter, the governing body. So please share with them your reflections and ideas for new

things at the Cathedral and prayerfully consider whether God may be calling you to be part of this committee. Finally, please pray for the Community Committee, for God's continued wisdom and direction to guide our plans to bring glory to His name.

EcoGroup

Colin Penfold

With continuing pandemic restrictions, sickness of key staff, and the departure of Canon Mandy within whose remit the group fell, the group was less active in 2022 than in 2021 but nevertheless maintained its work under four main heads:

Fairtrade:

- we hosted the traditional Fairtrade Fortnight breakfast, again via Zoom
- we joined the Traidcraft Exchange Big Brew after morning service on 27 February in person and online
- we relaunched the Fair Trade Stall on a fortnightly basis (with thanks to Christina Creed), though were constrained by the small number of volunteers
- we arranged for Fairtrade flowers to be used in Creationtide in September
- we renewed the Cathedral's Fairtrade status at the end of the year for two more years

Churchyard and Cathedral Wood:

- the new bee-friendly planting scheme for the Cathedral grounds was paused owing to the work on the de Lacy Centre and subsequent disruption
- we kept in touch with the Local Authority about opportunities for planting more trees.

Promoting the Eco Agenda; this took place within the Cathedral community and more widely:

- we continued to make good use of resources on the website, for example for Earth Day and Earth Hour

- We supported the National Cathedrals Conference in May on the theme of Racial Justice, Climate Justice, Social Justice with resources
- we were pleased to learn that the Cathedral had adopted an Environmental strategy, and encouraged the Executive to work on making our buildings more sustainable
- we began planning for 2023, mindful of limited staff resources and the developing review of Cathedral strategy, but aware of the wholehearted support of the Dean and colleagues

Eco Church Gold Award:

- we reviewed the overall environmental credentials of the Cathedral and agreed we were ready to apply for an A Rocha Gold Award; we began to put together a considerable portfolio of evidence, with a view to gaining the award in 2023

Colin Penfold has acted as temporary convenor and Phil Lickley as Chair. Canon Ned's remit specifically includes Eco Group and related matters.

Most of our work is ongoing; we have been pleased to welcome new members to the group this year and would love to hear from anyone else who would like to be more involved in any aspect of it.

Education

Maggie Myers, Director of Education and Visitors

Educational visits made a strong post-pandemic return in 2022, with over 2,700 children and young people visiting the Cathedral for educational purposes, accompanied by around 580 adults. This was despite the fact that one of our key partners, The Linking Network, hadn't yet resumed schools' linking physical visits, which in the past have contributed to our educational visit numbers.

There were 82 morning or afternoon sessions during that time, with 40 different educational organisations taking part. 17 schools or organisations visited more than once. These visits involved nursery and primary school children, secondary school, special school and sixth form students, as well as university students and trainee teachers. They came from all over Bradford, as well as from Holmfirth, Sheffield, Leeds, Ilkley, Keighley, Denholme, Shipley and Baildon.

We offer a wide range of educational content, delivered by Maggie Myers and Diane Hadwen, often assisted by our wonderful volunteers, Mike and Elaine de Villiers and Tish Lawson. Many schools visit the Cathedral to find out more about Christianity and the features of a Christian place of worship: our Signs and Symbols workshops, Cathedral Key Trail and GCSE Christianity workshops are always popular. The Cathedral has also become a key destination for schools whose focus is on learning about Christianity and its similarities to and differences from other faiths.

Family activities' sessions during school holidays also continue to be very popular. In 2022 we held 12 sessions of family activities, involving 320 children and 207 adults. We would love to do more of these but don't have the capacity to extend any further at present.

The Year 6 Leavers' Services made a welcome return this year, with over 500 children attending, from 12 Church of England schools in the diocese. This year's theme was



“Journey On!” and the nave was festooned with feet templates coloured by the children and detailing their thoughts and prayers for the future.

During November/December we hosted over 650 children and young people for Advent and Christmas visits. For every school that visited, we hung a star with their name on the Cathedral Christmas tree. The Christmas period was a busy and wonderful time for the Cathedral Education team, as it always is in normal times.

We were delighted to receive the rest of the funding required for a new costumed Cathedral experience for children, the “Living Timeline”, which will launch next autumn when all the costumes have been made.

Recent Feedback:

“The whole day was amazing and we all loved it. The children were able to share their knowledge of what they have learned in school along with learning more from the Cathedral. We really enjoyed visiting the nativity scene outside. (Reception teacher)”

“The highlights were: “Students seeing the features of the cathedral first hand such as the font, bell tower, altar etc. They loved hearing about these and what makes a cathedral special and distinct from a church.” (Secondary teacher)”

“The students really enjoyed their visit, it was so informative, and relevant to them”. (Post-16 college lecturer)”

Faith Trail

Maggie Myers, Director of Education and Visitors

We were delighted to be able to reinstate a full season of Faith Trails once again, from March-October 2022. The trails have proved extremely popular post-pandemic and were enjoyed by all those who participated. About 200 people took part in a Faith trail in 2022. The five places of worship involved in the Bradford Faith Trail are St. Peter's RC Church, Abu Bakar Masjid, Shree Lakshmi Narayan Hindu Temple, Guru Gobind Singh Ji Gurdwara and Bradford Cathedral. We are supported by James Elliot, Faith Engagement Officer for West Yorkshire Police.

Group sizes were pleasing throughout the season, and the final trail of the year, in October, had 42 participants. In June, to celebrate Queen Elizabeth II's Platinum Jubilee the Faith Trail was given a royal twist, with each of the places of worship highlighting their royal connections.

Flower Arranging Team

Ann, Sally, Shirley, Pat

We have been privileged to continue to arrange beautiful flowers for most weeks in the Cathedral. Many have chosen to sponsor an arrangement, in loving memory of members of their family and friends, and we are always aware of the great responsibility our ministry is as we order the flowers and then arrange them.

We celebrated the Queen's Platinum Jubilee, then welcomed Dean Andy and Ali, highlights for us. Then came the news of our Queen's death. We set up a floral display beside the Book of Remembrance and then received many bunches of flowers that were brought into the Cathedral by visitors. Paul, Sarah and Mandy chose their flowers for their farewell services, Harvest followed and then arrangements for the City Festival of Remembrance. By then it was Advent and Christmas and into 2023!

We are as ever grateful to Janine and Zoe at Frames Florist. They continue to provide us

As well as local trainee police officers and PCSOs, who undertake the Faith Trail as part of their training, the majority of the participants are members of the general public, most of whom have never been in a masjid, gurdwara or mandir before. The feedback received acknowledges what a unique experience the Faith Trail is:

"Just thought I'd drop you a quick message to say how much I enjoyed the Faith Trail on Saturday. Thank you for providing this remarkable experience."

"I never knew there were so many faith communities living in this small area of Bradford. What a joy!"

"Thank you to all the volunteers for providing this. It does important work."



with a lot of advice and send wonderfully fresh flowers to meet our budgets. In these days of the cost of living crisis, flowers are increasingly expensive and we value their sensitive help and understanding.

Julie is diligent in her care of the flowers during the week, watering them each morning. Without her care the life of the pedestal flowers would be very much decreased. We shall greatly miss Sandra's incredible help in maintaining the flower rota, contacting our sponsors and ensuring good communication with us all. She has kept us on the straight and narrow for many years and we wish her a very fulfilling and happy retirement. We are pleased that Sharon has agreed to take on the administration of the flower rota and we look forward to working with her. We would also like to

thank Phil for placing photographs of the flowers on the Cathedral's Facebook page and the Media Team for streaming them for viewers to enjoy.

The Vergers team are always a source of great support for us. We are sad that David has been away from work for so many months with serious health problems and we miss him. Sam, John, Dave and Ian have given us invaluable help and Sam has even reordered the 'multi-purpose' flower room!

One of our joys as we spend time sorting and arranging the flowers is meeting visitors to the Cathedral. So often they express their surprise as they experience the warmth, welcome and intimacy of this holy space. It further deepens the sense of our privileged volunteering role.

Friends of Bradford Cathedral

Jill Wright, Chair

When I looked back at last year's report, I read that the Committee was looking forward to being able to get back to normality after the ravages of COVID-19. We were planning a Strawberry Tea in June and the much anticipated, twice postponed, trip to Durham Cathedral in July.

Sadly, our plans came to nothing. As did many other organisations, we found that COVID had damaged not just our health but perhaps more importantly our confidence: confidence that we could go out to events which we had been deprived of for a couple of years. Both the Strawberry Tea and the trip to Durham were cancelled for lack of support and so we had a very quiet year.

I can report on one continuing success story, though. We have been able to restart the [Stitching@BradfordCathedral](#) group, meeting regularly every other Tuesday afternoon in the Cathedral. The kneelers we are making for St Aidan's Chapel are close to completion and we have plenty more work in hand. Since

its inception, this group has been a steady arm of the Cathedral's ministry. It involves people from many backgrounds, people of faith and no faith but all with one aim: that of working together to produce something of beauty for the Cathedral. Working actually in the building demonstrates that the Cathedral is a living entity at the heart of the city – and our visitors are always interested. Indeed, some come to join us! Long may it continue to be a part of the Cathedral's wider community.

This will be my last report as Chair of the Friends. I first became involved with the Cathedral at the request of Bishop David Smith, I think in 1999. I remained on Chapter for some nine years before being invited to take on the Chairmanship of the Friends. My association with both organisations has meant a great deal – but it is time for me to move on and let someone else bring fresh ideas and new perspectives. Thank you for your Friendship.

Income Development

Sharon Link, Income Development Officer

Income Development

Firstly, I want to take this opportunity to say a huge thank you to congregation, clergy and supporters of Bradford Cathedral for your continued generosity throughout 2022. Your online giving to appeals, offertory donations during services along with regular commitment by monthly standing order or direct debit payments as well as partnership envelopes and cheques in the post are so greatly appreciated.

The role of Income Development Officer is vital in securing funds for the Cathedral. This income comes in various forms – applications to charitable Trusts and Foundations, donations from congregation and supporters of the Cathedral through appeals, visitors to the Cathedral, shop management and other forms of individual giving and support through campaigns such as Renewal of Giving and the new Patron scheme.

Grant Income

Grant applications were submitted and a total of £60,750 secured plus another £2,000 pledged, though sadly some applications were unsuccessful. Added to this income is the continued support of the Liz & Terry Bramall Foundation (£50,000 in 2022).

I'd like to thank the following for their support in 2022: Garfield Weston for supporting the education department as did The Hobson Charity. Cathedral Music Trust, William Church Music Trust, The Golsoncott Foundation, The Ouseley Trust and The Rainbow Dickinson Trust continue to support the work of the music department. Bradford Council's Queen's Platinum Jubilee Fund enabled the 'street party' to take place at the Cathedral in the summer and the L G Harris Trust gave financial support for the music department's work with the Voces8 school project and concert.

Take A Seat Appeal

Contributions to this appeal enabled us to purchase 55 chairs with funds totalling £21,530 raised so far. We are still hopeful we

can raise more funds to purchase additional chairs in the future as ideally we need 450 in total to replace the older chairs we have in service at the moment. Thank you to everyone who contributed to the appeal.

Renewal of Giving

2022's Renewal of Giving campaign saw regular givers kindly increasing their financial support to the Cathedral. The increase from congregation amounts to £2,700 more a year and we are extremely grateful for these contributions.

Patrons' Scheme

On 22nd September we launched the Bradford Cathedral Patrons' Scheme with a small event in the evening at the Cathedral. Around 50 people attended the invitation only event which has resulted in 8 patrons signing up to support the work of the Cathedral as at December 2022. Naylor Wintersgill Chartered Accountants in Bradford, became our first Corporate Patron closely followed by Bradford Grammar School - we are extremely grateful to both of them and other individuals who have pledged their support. Anyone can become a Patron of Bradford Cathedral and we would welcome your support in 2023.

Shop

The shop continues to do well particularly now our visitor numbers are increasing. The pre-loved books seem to be popular along with the cards and gifts. I'd like to thank Graham and Gill Smith for their continued support to me in helping to run the shop – they are true examples of wonderful volunteers.

BACS bank transfer	£34,039
Donation box	£5,456
Standing Orders	£69,437
Partnership Envelopes	£11,177
Gift Aid Tax recovery	£25,507
General collections	£2,478
Total Cathedral Giving	£148,094

Inner Bradford Deanery Synod

Graham Thorpe, Member

As well as meeting in prayer and worship, much good news has been shared at Deanery Synod in this time of growth since Covid restrictions: the Cathedral's new clergy has been warmly welcomed; Alpha courses have begun at the Cathedral and St Margaret's, Frizinghall; Bible study groups have begun at St John's, Bowling, led by Persian and Afghanistan Christian leaders; the Parish of All Saints and St Oswald's, Little Horton has started a low-key Sunday evening service which is well attended - borne out when the cathedral choir sang Safari evensong in Lent and received a very generous welcome; air source heat pumps have been installed at St Margaret's, Frizinghall; and Pete Gunstone coordinated and led the music for the Lambeth Conference in summer 2022, including musical items received from around the world.

Excellent presentations have been given: Revd. Jimmy Hinton showed members round St Stephen's, West Bowling, a 17-year story of growth for a church on the brink of closure. Revd Jude Smith, director of church revitalisation, spoke about the challenge the CofE is facing, with patterns of attendance changing, the aging church buildings, and how we might address these challenges following the lead of Barnabas in the book of Acts.

Jemima Parker, Diocese of Leeds environment officer, spoke on climate change and the CofE's commitment to Net Zero by 2030. Funding is available and there is support for parishes that wish to be proactive. There is an online environmental survey, and the Eco Church scheme.

2023 marks the end of the current Lay term of office of Inner Bradford Deanery Synod.

Just A Minute

Clive Barrett, Leader

The Just a Minute group has been meeting for the past five years, apart from the periods of lockdown, and meets most weeks after the Sunday 10.30am Eucharist service in the South Aisle. There are usually between six and ten people in attendance. Often several attendees will reflect on the same part of the service - the sermon, the readings, the hymns, the music, the intercessions or something else - and this can lead to a helpful, encouraging and stimulating discussion. Not all share their thoughts every Sunday, preferring to listen to the reflections of others. The principles of the group are that people are free to share or not share, and anything they share will be respected. You are most welcome to join.

Here are some quotes from people who have attended the Just a Minute Group.

"A thought shared is a blessing doubled"

"The group fills the holes I missed"

"I have found the just a minute group is about caring as well as sharing"

"It's good to talk - and doubly good to talk about what we have been blessed with this morning"

"My own reason for attending would be to get to know more of the congregation of the Cathedral - and I had wondered if someone from the Clergy if attending could shed their light of wisdom upon some of the deeper questions one feels a need to ask when listening to the readings from the bible. It was nice to hear how one person used a connection from the reading in the service to then notice something she noticed in the stained glass window from which she made a personal connection."

"Since starting to come to the cathedral I've really welcomed the opportunity to come to a quiet and reflective space after the Sunday Eucharist.

As a new person I've felt welcome too, and included. Discussions can be wide ranging and with a theological content which is unusual in Anglican churches, in my experience."

Monday Fellowship

Maggie Myers, Director of Education and Visitors

After a partial return in 2021, it was wonderful to be able to deliver a full programme in 2022.

There was a thoughtful reflection from Revd. Richard Coutts in January on Forgiveness, and during Holy Week from Canon Philip Gray. Canon Paul Maybury and Canon Mandy Coutts both looked back on their time at Bradford Cathedral and Canon Rod Anderson engaged us with his talk about church architecture. Retired vicar, William Thackray, was back by popular demand to speak about York's city walls.

Fiona Beevers reflected on her experiences in Sudan and Maggie Myers gave details about William Scoresby, vicar and famous Arctic

explorer and scientist. Tricia Restorick from Bradford World War One group joined us in November and Diane Excell's subject was Sir Edward Appleton, Bradford's Nobel Prize winner.

Summer Fellowship afternoon tea in the Deanery - hosted by Dean Andy and Ali Bowerman - and the annual Christmas Fellowship, were once again highlights of the year.

The group continues to be supported by a number of long-serving members of the congregation, and there are also newer members who have themselves now become regulars, as well as those who like to drop in from time to time. All are welcome.

Music and Choir

Alexander Berry, Director of Music

Chief among the Music Department's concerns in 2022 was to rebuild chorister numbers after two years of pandemic restrictions. We saw over a thousand children in school workshops across the year, and hosted two Cathedral Sing! events: one in February and a second in June. We have had a healthy influx of children into the Grace Notes and both treble lines. While the number of boy choristers remains on the lower side, we are in a much healthier position with chorister recruitment and retention here in Bradford than in many northern cathedrals.

A challenge in recent times has been the provision of a healthy and consistent group of adult singers to support the choristers in their singing. This is, in part, due to the demise of our choral scholarship scheme: despite higher than average salaries, it has been increasingly difficult to recruit choral scholars, and those we have recruited have not stayed the course. Our pool of volunteer singers continues to grow healthily, and I am always thankful for our volunteers' loyalty, dedication and musicianship. However, it is impossible for the choir to run at the moment without the inclusion of paid

deputies on the roster. How we move forward with this is something we will think about carefully in 2023.

In 2022, the cathedral choir sang the Lent, Holy Week and Easter services for the first time in full since 2019. It felt so good for the children to play a full role in the cathedral's liturgical life. I was especially moved by their singing on Good Friday, when they took part in the whole of the Three Hours at the Cross. Highlights in the of the Summer Term included an evensong to celebrate the 30th Anniversary of the Cathedral Girls' Choir, attended by former girl choristers, and the Installation of the new Dean, to which we welcomed the Girls' Choir of Bath Abbey to sing with the Cathedral Choir. The choir also went on tour for the first time since 2019: a group of 29 children and 19 adults spent five days in East Anglia, singing at churches including Ely Cathedral, St Edmundsbury Cathedral and Southwell Minster. Much credit must go to the choir staff, and to Ian and Jenny Price, for the often impossible work of marshalling so many young people away from home for the first time. It was also a delight to welcome six choristers from Wakefield to join the group.

The Autumn Term began with the news of the death of HM Queen Elizabeth II. The choir contributed to two civic services as part of the period of national mourning. In November we collaborated with the international vocal ensemble VOCES8 – one of the highlights of my time here in Bradford – and in December we prepared a joint concert with the magnificent Black Dyke Band. Over the course of the year we managed six safari evensongs across the diocese (Whitkirk, Ripley, Baildon, Barnoldswick, Honley and Spofforth), and we renewed our annual collaboration with the cathedral choirs of Ripon and Wakefield, joining together for a Festival Evensong at Wakefield Cathedral in October. We also enjoyed collaborating with the choir of Leeds Minster at the Installation of Canon Paul Maybury as Rector of Leeds.

Over 2022, there was much change in personnel across the department. It was a particular delight for us to work with Naomi Reiss during her short spell as Music Department Administrator, and to benefit from the wisdom of Canon Philip Gray during his period as Acting Canon Precentor. In September 2022, Marta Libs – a chorister parent – started as Music Department Administrator, and we welcomed Pete Gunstone as Interim Precentor. I am immensely grateful to my colleagues in the Music Department for embracing all this change, and for working with determination, hard graft, and grace as we have begun to rebuild after the pandemic.

Prayer Ministry Team

The Revd Pete Gunstone, Interim Precentor

During 2022, the Prayer Ministry Team offered to pray on their own for those with needs in response to requests. Requests are circulated through a ChurchSuite mailing list. Late in 2022, a meeting of the team was held to explore the possibility of offering prayer ministry after services.

Given that several the team have ceased to worship regularly at the cathedral for a variety of reasons, it was decided that the team would offer prayer ministry on select occasions as a first step. The first such occasion was scheduled to be a Healing Eucharist on Sunday 5th February 2023, the Eucharist being held in the afternoon that day.

Safeguarding

Ian Price, Assistant Safeguarding Officer

Cathedral Safeguarding Officer: We said a fond farewell to Canon Mandy Coutts last autumn. The remaining members of the Safeguarding Team have continued to progress this important area of our work. The incoming Canon for Worship & Nurture will take on the role of Cathedral Safeguarding Officer.

Audit Action Plan: We have made good progress with our Safeguarding Action Plan, produced in response to the Safeguarding Audit we underwent in 2021. We have had significant challenges without a designated safeguarding lead, nevertheless many of the

actions that were recommended have been completed, including revising our Incident Concern Form. We are now developing an up to date good practice guidance document, to accompany the safeguarding policy.

Training:

- The Senior Leadership Pathway has been completed by the appropriate clergy and staff.
- All necessary staff have completed Basic and Foundation pathways.
- All new staff and volunteers will be expected to complete these as well.

- Many staff have undertaken Domestic Abuse and Safer Recruitment courses.

Impact of the Cathedrals' Measure: The main impact on safeguarding will be that the Safeguarding Committee will no longer report to Chapter but to the Senior Leadership Team. The terms of reference of the committee will need to be revised, therefore. We are confident that governance changes resulting from the Measure will strengthen oversight of our safeguarding work.

Vergers' Department

Andy McCarthy, Chief Operating Officer

2022 was an extremely challenging year for our verger team. The absence of our Head Verger – David Worsley – for much of the year, due to illness, was keenly felt. David was greatly missed and his absence inevitably placed a significant strain on the team. We hope and pray for his recovery.

Changing personnel, with the departure of Dean Jerry Lepine and both of our residentiary canons – including the verger team line-manager, Canon Paul Maybury, who was appointed Rector of Leeds Minster – also had an impact on the team. All of this coincided with an extraordinarily busy year.

Although it is not something that is necessarily obvious to members of the Cathedral community, or the general public, without our vergers it would simply be impossible for the Cathedral to open its doors each day and function as efficiently as it does. As well as playing a vital role in supporting clergy and enabling worship, vergers are continually engaged with essential buildings maintenance and site management, in the Cathedral itself but also

If **any** person has any concerns at all about a member of Cathedral staff, a child or an adult member of the congregation or choir, no matter how insignificant it may seem, it must be reported to the Safeguarding Team. If we are aware of such concerns, we will be in a better position to deal with situations effectively and ensure that the Cathedral remains a safe space for all.

the precinct and ancillary buildings.

Another role the vergers have is supporting our programme of events and venue hires. This was an important area of growth in 2022. It can often mean demanding physical labour in preparing the Cathedral, having to manage difficult technical work to make sure that sound and other IT equipment is set up and operated correctly, and often late nights clearing and re-setting the Cathedral when everyone else has gone home. This work is particularly important because events and venue hire are now providing a crucial income stream, which will be critical to our financial sustainability going forward.

During 2022, with so much change to contend with, our vergers showed a remarkable level of commitment – a willingness to be flexible; to adapt to complex and difficult situations; to work more hours than normal; and to support one another, the Cathedral clergy, staff, congregation and visitors.

They deserve our sincere thanks.



Visitors

Maggie Myers, Director of Education and Visitors

2022 was a busy year for visitors, with many events, tours and drop-in visits, from those who visited us for the first time and many who made return visits.

Two of the visitor highlights of the year were the “Astounding Inventions” Open Day and the Cathedrals at Night event. The “Astounding Inventions” Day celebrated Bradford’s famous mathematician and astronomer, Abraham Sharpe, whose memorial is in the Cathedral. There were tours, information, exhibits and space-themed organ music, as well as a talk by Rod Hine from Bradford Astronomical Society. Cathedrals at Night was another “open Cathedral” visitor event, a “sound and light” experience with a candlelit Cathedral, gentle organ and choral music and the opportunity to experience the building in a different way.

An increased number of adult groups visited us for guided tours in 2022. The Worshipful Company of Woolmen and Johnson’s Coach Tours both brought large groups to the Cathedral, and there were also tours provided for Ilkley U3A Architecture Group, Pudsey Adults with Time to Spare (PATS), Bradford University Archaeology staff, Heaton Walking Group, Heaton and District Local History Group, Ilkley U3A Walking Group and a Hull area U3A Group.

We also provided tours for: adults new to English from the Karmand Community Centre, young adult learners from the local Mencap group and Kirkgate Community Group for the elderly.

Adult group tour numbers rose from 91 in 2019 to 324 in 2022.

There has been an increase in drop-in visitors since re-opening in autumn 2021 and we have estimated that we may have had in the region of 6,700 drop-in visitors in 2022. They came from the local area and further afield, as recorded in the Visitors’ Book. As well as other parts of Yorkshire and Lancashire, we had visitors from London, Kent, Sussex, Surrey, Middlesex, Hampshire,

Somerset, Essex, Worcestershire, Shropshire, Northamptonshire, Cambridgeshire, Leicestershire, Warwickshire, the Midlands, Lincolnshire, Derbyshire, Merseyside, County Durham and Tyne and Wear.

Visitors from other countries included Scotland, Wales, Northern Ireland, France, Germany, Italy, Spain, Romania, Canada, the USA, Mexico, India, Australia, South Africa, the Philippines, China and the United Arab Emirates.

The following comments give a taste of what our visitors felt about what many called this “special place”:

“This is the first time I have visited the Cathedral. I am Bradford born and bred. This was a lovely visit - I shall come again. Thank you!”

“Can’t believe I’ve never found you before. What a beautiful place of calm in the city.”

“Born in Wyke, 1946. Always wanted to see it. Finally did it. Lovely building.”

“Fantastic building. My second time in Bradford. Love this Cathedral.”

“Amazing, beautiful - yet humble and warm- a place filled with the history of the community.”

“Warm atmosphere and a feeling of comfort. Welcoming staff.”

“Lovely Cathedral. Nice to see it full of life and youngsters.”

“Beautiful sanctuary for prayer and worship. I love the simplicity of the Cathedral.”

“An undiscovered gem of Bradford.”

“Very beautiful, gentle, peaceful and special.”

“Beautiful! Wonderful stained glass. An oasis of peace.”

Volunteers

Monica Slocombe

Our volunteers have been busy this year in every part of Cathedral life, and we could not deliver so much to our city and community without them.

Over the past year several new people have joined our teams of stewards, hospitality and welcomers, which are the main core of volunteering. We have begun to offer a bar service at some commercial events which enhances the audience experience; this will grow in coming years, in 2023 and beyond. A big thank you to all our newcomers.

As ever we are indebted to the skills and experience of our welcomers during the weekdays as the number of visitors increases week by week. A smiling friendly face and a gentle guide to find whatever the visitor is looking for is all that is needed.

Likewise we have a small but dedicated team of flower arrangers, and I would urge anyone who loves flowers to consider giving them a helping hand occasionally.

The volunteer vergers have depleted in number and, as this is an essential part of daily life in the cathedral, it is another area of much need.

We have volunteers in the choir, singing or chaperoning, children's space on a Sunday, operating the technology equipment to live stream; and helping our education team during the week; some of these require safeguarding checks, or special skills. I know there are people in the congregation and wider community who can offer their expertise to help us with these areas, so please let us know if you can help?

Finally, I would like to thank all those volunteers who freely offer their time and energy to many of the services and events we hold throughout the year.

Remember to show hospitality. There are some who, by so doing have entertained angels without knowing it.

Hebrews 13:2

Worship

The Revd Pete Gunstone, Interim Precentor

O come, let us sing unto the Lord :
let us heartily rejoice in the strength of our salvation.
Let us come before his presence with thanksgiving :
and shew ourselves glad in him with psalms.
For the Lord is a great God :
and a great King above all gods.

Psalm 95.6-7 (Coverdale, Book of Common Prayer, 1662)

2022 was a year of rebuilding some of the physical aspects of the worshipping life of the cathedral as public health restrictions were eased. Importantly, one of the most ancient practices of the church, the sharing of communion by means of the common cup, was restored. I wish to pay tribute to my predecessors who spent time listening to members of the congregation before

reintroducing this and other liturgical practices.

The liturgical use of the whole building in worship gradually evolved over the course of the year from that described in the 2021 Annual Report to the following pattern by the end of 2022. Sunday worship comprised: 8.00am Holy Communion, using the Book of

Common Prayer (1662), followed by breakfast on the first Sunday of the month; 10.30am Choral Eucharist, using the High Altar at Festivals and the Nave Altar at other times, with Children's Space; Choral Evensong at 3.30pm. The Daily Office was said online, Monday-Saturday at 9.00am and 5.30pm, led by the residentiary and other clergy, mostly from the Lady Chapel, and sometimes from a home. Choral Evensong was sung in the Quire on Mondays and Tuesdays at 5.30pm, with a small congregation of choir parents and others gathering with the singers. Holy Communion was celebrated in St Aidan's Chapel on Wednesday at 8.15am (followed by breakfast in Kala Sangam) and at 10.15am followed by light refreshments. The church's liturgical year was celebrated with special liturgies on most of the principal feasts of the church, with the marking of saints' days being transferred to the nearest Sunday.

A range of occasional offices and special services were also hosted at the cathedral. These included a number of weddings and funerals, diocesan confirmation service and retreats/study days for clergy and lay readers, a civic service of thanksgiving for the Lord Mayor, the Legal service; a Prayer Vigil for Peace in Ukraine, a parade service on St George's Day for the Scouts, a service in memorial of the late Bori Benko, and a civic service in memorial of Her Late Majesty, Queen Elizabeth II.

The accessibility of these services was enhanced during the year by means of installed livestreaming equipment and new

or renewed hearing loop systems. People continued to regularly access our services via the livestreams on YouTube and Facebook, both at the time of the broadcast and later.

The Dean and Chapter record their sincere thanks to the teams without whom the worshipping life of the cathedral would not have taken place. The transitional nature of 2022, with changes in the cathedral clergy and liturgical practice, and the Head Verger being on sick leave for most of the year, has placed additional demands on these people. These include: the stewards, the refreshment and hospitality team, the flower team, those who read the bible, lead intercessions, and administer the chalice, the vergers, musicians – both resident and visiting organists and choirs, and the college of voluntary clergy (Cathedral Chaplains, and those with Permission to Officiate).

In conclusion, 2022 was a year in which worship and prayer continued to be the heartbeat of Bradford Cathedral. Worship and prayer are indeed the primary reason not just for the building's historical and contemporary existence but for our existence as human beings. As we look to the future, we pray that Bradford Cathedral will continue to develop as a place of personal and corporate worship for all people, for the parish, the city, the diocese, its pilgrims, and for all who come to visit. We pray that it will be a place in which all will encounter the risen Lord Jesus Christ, be transformed, become his disciples, and be people in and through whom the kingdom of God comes.

O come, let us worship, and fall down :
and kneel before the Lord our Maker.
For he is the Lord our God :
and we are the people of his pasture, and the sheep of his hand.

Psalm 95.6-7 (Coverdale, Book of Common Prayer, 1662)

Summary Cathedral Income and Expenditure

Simon Dennis, Director of Finance

Income	2022	2021
Cathedral Giving		
Standing Orders	69,437	66,922
Partnership Envelopes	11,177	15,968
Gift Aid Tax recovery	25,507	23,242
One off donations	35,719	21,348
Patrons Scheme	3,777	0
General collections	2,478	59
Total Cathedral Giving	148,094	127,539
Grants and Donations	35,000	62,648
Unrestricted Legacies	5,000	0
Fees	4,357	4,474
Net Receipts: Concerts, Catering, Flowers, books	29,425	3,282
Interest and Dividends	14,777	11,718
Education work	1,975	613
Rental from property	27,028	19,227
Other Cathedral Income	295,656	229,501
Church Commissioners' Grant (S23 and Sustainability Fund)	299,537	288,093
Church Commissioners' Grant Clergy costs	143,048	159,371
TOTAL INCOME	708,242	676,965

Expenditure	2022	2021
Mission Giving**	14,780	11,113
Cathedral expenses:		
Utilities	25,999	22,946
Insurance	17,773	18,449
Architect (non-project)	15,445	8,064
Administration	58,778	58,205
Worship	2,189	4,400
Music	27,788	23,439
Education	1,741	365
Advertising, Publicity & Diocesan costs	9,140	4,835
Festivals and Events	2,239	2,126
Hospitality	1,228	492
Fabric	20,796	14,839
Other Property costs:		
Rent, tax and utilities	20,197	14,796
Insurance	6,929	7,644
Alarm system	1,568	1,226
Repairs & maintenance	57,239	32,070
Depreciation	1,440	950
	285,269	225,959
Staff:		
Lay Salaries (excluding education & funded music posts)*	318,100	313,212
Expenses	3,894	591
Clergy costs	109,590	146,728
	431,585	460,531
TOTAL EXPENDITURE	716,854	686,490
Surplus/(Deficit)	(8,612)	(9,525)

* Lay salaries include posts funded by the Commissioners' Sustainability Fund.

** Mission Giving is 10% of total Cathedral Offerings

Summary Cathedral Balance Sheet

Simon Dennis, Director of Finance

	2022		2021	
		note		
Fixed Assets	182,092	1		181,142
Investments	368,100	2		413,773
Current Assets				
Stock***	1,122		1,122	
Debtors	137,401		119,347	
Cash and Bank	550,010		582,320	
	688,534	3		702,789
Total Assets	1,238,726			1,297,704
Current Liabilities				
Creditors	21,715		12,845	
Accruals	49,911		55,438	
	71,626	3		68,283
Net Asset values	1,167,100			1,229,421
FUND SUMMARY				
Endowment	61,361			68,974
Restricted	751,120			796,748
Unrestricted	354,618	4		363,699
	1,167,100			1,229,421

Notes

1. This is the historic notional value of Clergy House and Cathedral Hall plus the value of equipment assets
2. Investments are held in restricted and endowed funds for specific purposes
3. Surplus of current assets over liabilities represents cash flow and restricted funds
4. Unrestricted funds consist of fixed assets £182,092 and net current assets £172,256

*** Stock has not yet been revalued for 2022

Movement in major restricted funds in the year

Simon Dennis, Director of Finance

	Opening Balances	Grants & Donations	Expenditure	Revaluation	Closing Balances
Staff costs (s 23 & sustainability)	17,301	315,088	329,082		3,307
Bramall & Music	68,088	94,377	84,380		78,085
Historic Fabric and Music Funds	347,645			(39,242)	308,403
Fabric Trust	101,081		11,092		89,989
"Re-imagining Our Ministry"	36,301		38,771		(2,470)
"Take a Seat" Chair Appeal	12,020	8,235	18,409		1,846
Sunday school and young people	28,695	700		(1,263)	27,432
Education Department	6,178	31,000	12,342		24,836
Organ Appeal	84,387	3,271	535		87,123
Precinct Development	5,922				5,922
State Gate	3,792				3,792
Church Bank Steps	7,616		1,031		6,585
Artspace	6,948	1,893	2,630		6,211
Cathedral Hall	6,702				6,702
Other funds	64,072	44,453		(5,168)	103,357
Total	796,748	499,017	498,272	(45,673)	751,120



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